

BOARD OF COUNTY COMMISSIONERS WARREN COUNTY, OHIO

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TOM GROSSMANN SHANNON JONES DAVID G. YOUNG

BOARD OF COUNTY COMMISSIONERS WARREN COUNTY, OHIO

MINUTES: Regular Session - September 1, 2020

The Board met in regular session pursuant to adjournment of the August 25, 2020 meeting.

David G. Young - present

Shannon Jones – present

Tom Grossmann – present

Tina Osborne, Clerk – present

Minutes of the August 18, 2020 meeting were read and approved.

20-1208	A resolution was adopted to approve job abolishment of the Fiscal Coordinator position within Warren County OhioMeansJobs. Vote: Unanimous
20-1209	A resolution was adopted to amend classification specification of OMJ Supervisor within Warren County OhioMeansJobs. Vote: Unanimous
20-1210	A resolution was adopted to amend classification specification of Director within Warren County OhioMeansJobs. Vote: Unanimous
20-1211	A resolution was adopted to approve pay increase for Matt Fetty, Director and Michael Stern, Supervisor within Warren County OhioMeansJobs. Vote: Unanimous
20-1212	A resolution was adopted to approve promotion of Kimberly Jent to the position of Emergency Communications Supervisor within the Emergency Services Department. Vote: Unanimous
20-1213	A resolution was adopted to accept resignation of Allison Lyons, Community Manager, within the Warren County Telecommunications Department. Vote: Unanimous

SEPTEMBER PAGE 2	1, 2020
20-1214	A resolution was adopted to set public hearing to consider text amendments to the Warren County Rural Zoning Code to amend Section 1.312(C) (Administrative Appeal Fees), Section 3.101(E) & (F) (Agricultural Use Regulations in Subdivisions) and Section 1.305, 2.5 (Planned Unit Development. Vote: Unanimous
20-1215	A resolution was adopted to approve and authorize the County Administrator to sign a grant agreement (3-39-0045-021-2020) by and between the FAA and the Warren County Board of Commissioners relative to the Warren County John Lane Field Airport. Vote: Unanimous
20-1216	A resolution was adopted to advertise for bids for the Warren County Jail and Sheriff's Office A/V Systems Project. Vote: Unanimous
20-1217	A resolution was adopted to approve Notice of Intent to Award Bid to Panetta Excavating, Inc. for the FY19 Harveysburg Storm & Sanitary Improvement CDBG Project. Vote: Unanimous
20-1218	A resolution was adopted to enter into contract with John R. Jurgensen Company for the FY20 Franklin Township Grandview Paving CDBG Project. Vote: Unanimous
20-1219	A resolution was adopted to approve and enter into an equipment and maintenance agreement with Ricoh on behalf of OhioMeansJobs Warren County. Vote: Unanimous
20-1220	A resolution was adopted to approve agreement and addendum with Gateway to Success, LLC as a child placement and related service provider for the Warren County Board of County Commissioners on behalf of Warren County Children Services. Vote: Unanimous
20-1221	A resolution was adopted to authorize the President of the Board to approve an agreement with Sound Communications, Inc. on behalf of Warren County Telecommunications for Verinet Media Recorder Project. Vote: Unanimous
20-1222	A resolution was adopted to approve and enter into a memorandum of understanding between the Warren County Board of Commissioners and Kings Local School District on behalf of Warren County Grants Administration. Vote: Unanimous
20-1223	A resolution was adopted to certify delinquent Water and/or Sewer accounts – Warren County Water and Sewer Department. Vote: Unanimous

A resolution was adopted to acknowledge payment of bills. Vote: Unanimous

MINUTES

20-1224

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20-1225	A resolution was adopted to approve a street and appurtenances (including sidewalks) bond reduction for M/I Homes of Cincinnati, LLC for completion of performance of construction of improvements and enter into the maintenance security for Rivercrest, Section Four, Phase A in Hamilton Township. Vote: Unanimous
20-1226	A resolution was adopted to approve a street and appurtenances (including sidewalks) bond reduction for M/I Homes of Cincinnati, LLC for completion of improvements in Rivercrest, Section Four, Phase B situated in Hamilton Township. Vote: Unanimous
20-1227	A resolution was adopted to approve a street and appurtenances (including sidewalks) bond reduction for M/I Homes of Cincinnati, LLC for completion of performance of construction of improvements and enter into the maintenance security for Rivercrest, Section Four, Phase C in Hamilton Township. Vote: Unanimous
20-1228	A resolution was adopted to approve a street and appurtenances (including sidewalks) bond reduction for M/I Homes of Cincinnati, LLC for completion of performance of construction of improvements and enter into the maintenance security for Rivercrest, Section Three Phase A in Hamilton Township. Vote: Unanimous
20-1229	A resolution was adopted to enter into a subdivision public improvement performance and maintenance security agreement with Grand Communities, LLC for installation of certain improvements in Grants Frederick, Section Two, Block C, situated in the Village of South Lebanon. Vote: Unanimous
20-1230	A resolution was adopted to accept amended certificate, and approve supplemental appropriations for the Board of Elections Cyber Security Fund #2209. Vote: Unanimous
20-1231	A resolution was adopted to approve supplemental appropriations into Board of Elections Tech fund #2209. Vote: Unanimous
20-1232	A resolution was adopted to accept an amended certificate and approve a supplemental appropriation for Grants Administration fund #2265. Vote: Unanimous
20-1233	A resolution was adopted to approve an operational transfer from Commissioners fund #11011112 into Human Services fund #2203. Vote: Unanimous
20-1234	A resolution was adopted to approve supplemental appropriations into Sheriff's Office fund #2295. Vote: Unanimous
20-1235	A resolution was adopted to approve appropriation adjustment from Commissioners General fund #11011110 into Juvenile Probation fund #11012500. Vote: Unanimous

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20-1236	A resolution was adopted to approve appropriation adjustment from Commissioners General fund #11011110 into Juvenile Detention fund #11012600. Vote: Unanimous
20-1237	A resolution was adopted to approve appropriation adjustment within Common Pleas Court general fund #11011220. Vote: Unanimous
20-1238	A resolution was adopted to approve appropriation adjustment within Juvenile Court fund #11011240. Vote: Unanimous
20-1239	A resolution was adopted to approve appropriation adjustment within Sheriff's Office fund 11012200. Vote: Unanimous
20-1240	A resolution was adopted to approve appropriation adjustment within Dog and Kennel fund #2206. Vote: Unanimous
20-1241	A resolution was adopted to approve appropriation adjustment within Grant fund #2251. Vote: Unanimous
20-1242	A resolution was adopted to create rates and charges for the County Storm Water Management District No. 1 in accordance with Section 6117 of the Ohio Revised Code. Vote: Unanimous
20-1243	A resolution was adopted to approve requisitions and authorize County Administrator to sign documents relative thereto. Vote: Unanimous

DISCUSSIONS

On motion, upon unanimous call of the roll, the Board accepted and approved the consent agenda.

Neil Tunison, County Engineer, was present along with Charles Petty, Assistant Engineer, and Molly Conley, Warren County Soil and Water Conservation District Director, for a work session to discuss an increase to the stormwater fee collected on the tax duplicate for parcels with improvements greater than \$10,000 in Clearcreek Township, Franklin Township, Hamilton Township, Turtlecreek Township and Union Township.

Mr. Tunison reviewed the history of the fee as follows:

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In 2003, the Ohio EPA began requiring that each MS4 (Municipal Separate Storm Sewer System) operator develop a plan to manage their stormwater. The Warren County Engineer accepted this challenge on behalf of the Board of Commissioners for Warren County. In 2005, this Board established an annual fee of \$15 per developed lot to be placed on the property tax duplicate for parcels with improvements greater than \$10,000 in Clearcreek Township, Franklin Township, Hamilton Township, Turtlecreek Township and Union Township. In subsequent years, this fee was reduced to \$12.50 and in 2010 it was again reduced to \$10 per lot. The annual fee has been at \$10 per lot since that change but was raised to \$12 in 2019.

In 2019, Ohio EPA directed a modification to our regulations that covers stormwater and erosion protection and sediment control which was completed. Additional revisions are being proposed to align them closer to the Ohio MS4 permit conditions at the request of Ohio EPA. A set of revised regulations for Erosion Protection and Sediment Control, Illicit Discharge Detection and Elimination, and Post Construction Control Stormwater Runoff Control will soon be submitted to for consideration of adoption by the Board of Commissioners

Mr. Tunison reviewed the attached funding graphs relative to the collection versus the expenditures of the program. He stated that all collected funds are used for administration and compensating the townships for a street sweeping program in order to remain in compliance with the OEPA requirements, He stated that his office has one employee and that the Soil and Water Conservation District has 6.5 employees devoted to activities associated with these regulations. He then stated the need for an increase in the fee to cover the cost of increased activities that are being considered to remain in compliance with OEPA regulations. He requested the Board to consider increasing the fee to \$13 in 2020 for collection in 2021.

There was discussion relative to the uses of the money collected including the payment to the townships to sweep curbs and gutters in order to keep debris out of the catch basin.

Mrs. Conley stated that the Soil and Water Conservation District is the agency that is contracted to provide enforcement of the regulations. She then discussed the increase in the number of inspections being required by the OEPA.

Commissioner Young stated his concern when hearing such a large increase in administration costs.

Mrs. Conley stated that all of the increased costs are associated with protecting waterways in order to comply with the OEPA increased regulations.

There was discussion relative to federal and state mandates that require increased oversight by the local jurisdictions. There was also discussion relative to updating our regulations in order to address "gray" areas being interpreted by the EPA.

The Board discussed their concerns with the increase in fees relative to the interpretation of a regulation.

Upon discussion, Mrs. Conley stated she will provide a written summary of the history of the program, the process that is followed and why.

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Upon further discussion, the Board resolved (Resolution #20-1242) to create rates and charges for the County Storm Water Management District No. 1 in accordance with Section 6117 of the Ohio Revised Code; said rate to remain \$12.00 per parcel.

Lauren Cavanaugh, Human Services Director, was present along with various other Commissioner Department Heads and Susan Spencer, Human Resources Manager, for a work session to discuss an amendment to the Warren County Personnel Policy Manual to establish regulation relative to Teleworking.

Mrs. Cavanaugh presented the attached PowerPoint presentation providing a draft policy that was created through a Teleworking Task Force consisting of various Commissioner Department Directors and vetted and approved by the Warren County Prosecutor's Office.

Mrs. Cavanaugh discussed the benefits of having this policy including the utilization of less sick leave/FMLA Leave. She discussed the benefit of freeing up office space as well as the statistics that show a lowered staff turnover rate. She then stated that technology allows for the measuring of productivity in her department as well as Children Services.

Commissioner Young discussed the need to quantify productivity and questioned the overtime policy associated with telework.

Mrs. Cavanaugh stated that there would be a signed agreement with the employee that specifies the hours of work, no overtime without prior approval and technology allows her to monitor when the employee is working.

Tiffany Zindel, County Administrator, stated that this policy will formalize what they were forced into with the COVID-19 shutdown.

Mrs. Cavanaugh stated that they saw an increase in work output in April in Human Services and Children Services.

Commissioner Young stated his agreement with the philosophical approach presented as well as the benefit to the employee to work from any location if the work is being completed. He stated his agreement to the policy if the productivity is there, and accountability measures are in place.

Commissioner Jones thanked the staff for their work on this policy. She stated there are many reasons why an employee would want/need to work from home. She stated that the key will be on the manager to implement the policy in a way that the outcome measures are met.

Upon further discussion, the Board stated their agreement to the policy.

Mrs. Spencer stated she will place the policy on the Commissioners' Consent Agenda for approval at the next meeting.

Matt Schnipke, Economic Development Director, presented the attached PowerPoint presentation relative to economic development activities during the Covid Pandemic.

Mr. Schnipke reviewed the various actions undertaken during the crisis including providing information regarding available resources, material dissemination relative to available PPE, working with various business on input panel with the Warren County Health Department and also with Representative Zeltwanger.

Mr. Schnipke stated their assistance with a \$50,000 grant from JobsOhio to Hardy Diagnostics in Springboro to produce material for Covid Testing Kits, worked with Chamber Alliance on a marketing initiative of \$30,500 and worked to solicit business donations to the Warren County Foundation for a Regional Recovery Fund for area non-profit support during the pandemic.

There was discussion relative to the grants to the area non-profits along with the average funding that was provided through the Warren County Foundation.

Commissioner Jones stated that the focus of the Warren County Foundation was to deal with the immediate crisis such as food for food pantries, Meals on Wheels and needs of the Abuse and Rape Crisis Shelter.

Mr. Schnipke discussed the Paycheck Protection Program, commending Brian Beaudry from his office and Joe Schiesler from the Warren County Small Business Administration. He presented the loan range numbers including the 476 recipients in Warren County helping retain 19,333 jobs.

There was discussion relative to small business assistance provided by local jurisdictions including Mason, Lebanon, and Springboro.

Tiffany Zindel, County Administrator, stated they are working on obtaining information of what other Counties are doing relative to any assistance being provided.

Mr. Schnipke discussed the current business needs survey as well as the desire of the Board relative to any interest in a small business grant program in Warren County. There was also discussion relative to the need for any financial assistance relative to non-profits and any needs relative to first responders as well as any ability to provide direct assistance for residents.

Upon further discussion, the Board requested Mr. Schnipke to return with information relative to a Small Business Grant program concept for Warren County.

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Duane Stansbury, Warren County Combined Health District (Health Department), was present for a work session to discuss the statistics of current Covid-19 numbers within Warren County.

Commissioner Young discussed the numbers in Warren County and questioned how Warren County numbers are counted as it relates to testing positive when in the patient is admitted for other reasons.

Mr. Stansbury stated that in Ohio, they are only counted as Covid related hospitalizations if they are admitted because of Covid related reasons.

There was discussion relative to research completed by the Health Department at the request of Commissioner Young.

Dustin Ratliff, Health Department, stated that from his research, he has found 13 of the deaths in Warren County were actually caused by Covid and 17 were listed as a contributing factor but not the actual cause.

Commissioner Young discussed the recent news article relative to 94% of Covid related deaths having an underlying health issue. He then questioned if anyone in Warren County has died that we would consider a "healthy person".

There was discussion relative to the definition of healthy being subjective.

Commissioner Young stated his desire to focus on the "at risk" population by creating some type of program such as distributing N95 masks.

Lelle Hedding, Deerfield Township Trustee, questioned the color code system of Governor DeWine relative to the "end game" of the color levels. She then questioned the concept of the color coding of the counties as well as the number of deaths not being included in the color-coding scheme.

Mrs. Hedding stated her belief that the Governor's color-coding system is not fair or accurate and requested the Board to communicate to the state that Warren County is not sick. She then discussed the mental health of children being adversely affected by the decision being made relative to schools.

Mrs. Hedding stated her agreement with Commissioner Young's idea of masking the vulnerable population and stated her opinion that Ohio has grossly overreacted to the pandemic and requested the Board to write a letter to the Governor to question the color-coding system as well as the decision relative to the schools.

Upon motion the meeting was adjourned.

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David G. Young, President	You Grossmann

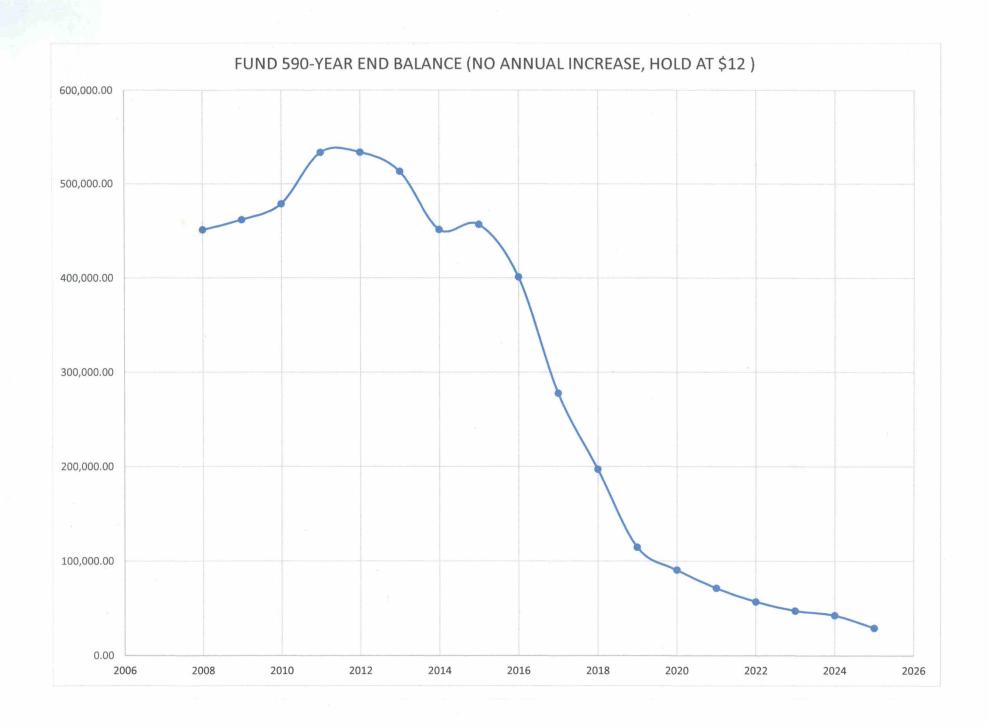
I hereby certify that the foregoing is a true and correct copy of the minutes of the meeting of the Board of County Commissioners held on September 1, 2020, in compliance with Section 121.22 O.R.C.

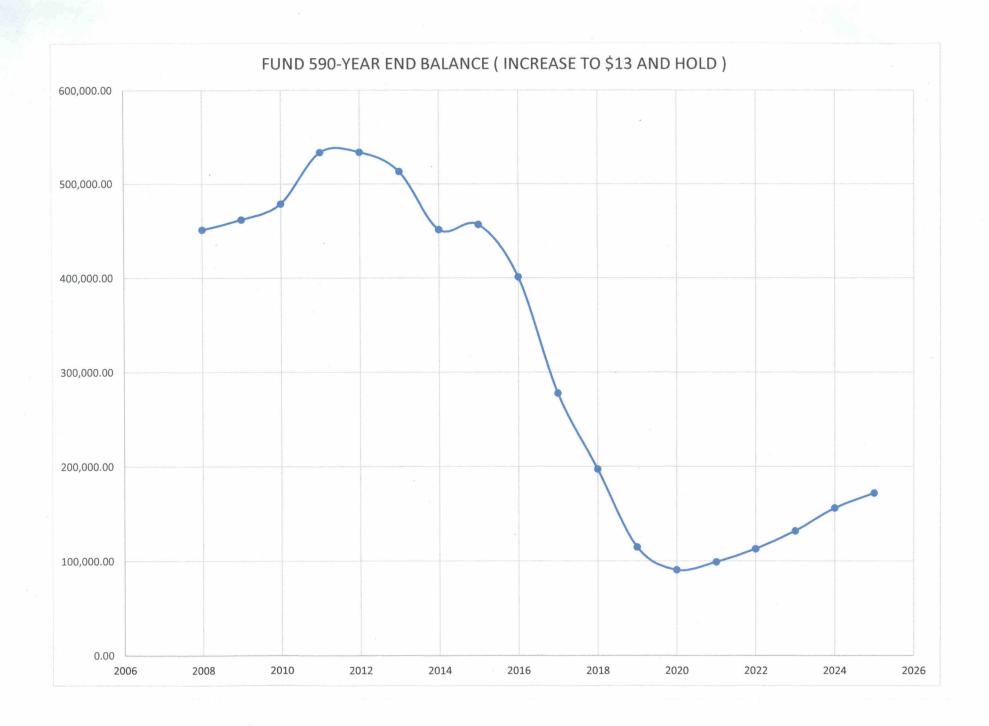
Tina Osborne, Clerk

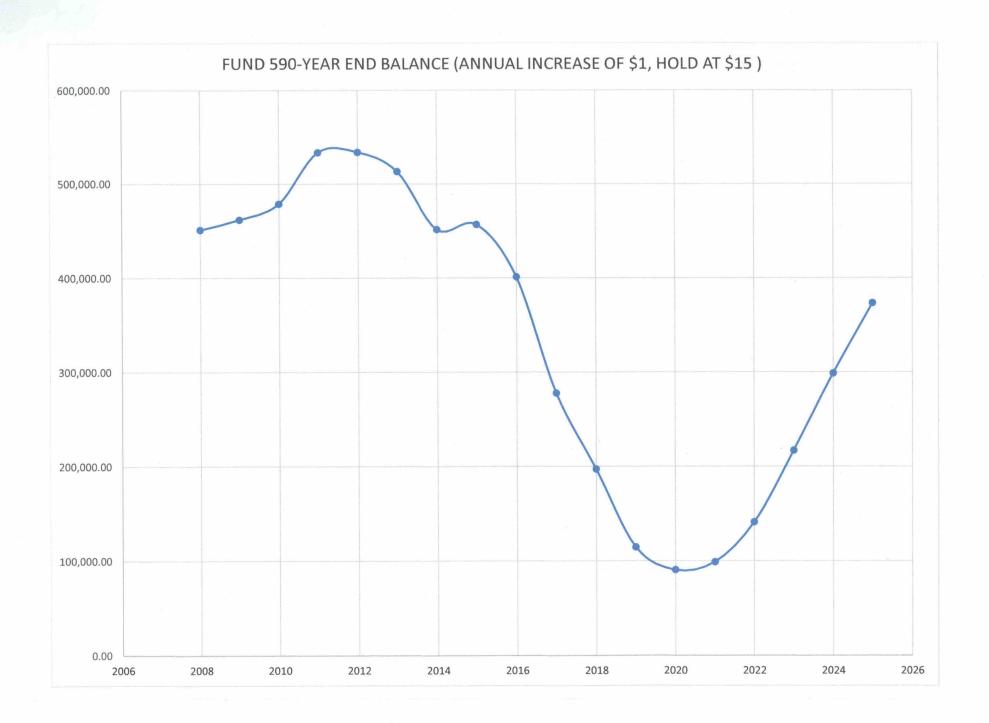
Shannon Jones

Board of County Commissioners

Warren County, Ohio







MEMORANDUM

WARREN COUNTY ENGINEER'S OFFICE 210 West Main Street Lebanon, OH 45036

August 19,2020

To: Board of County Commissioners

From: Neil Tunison, Warren County Engineer

Re: Request to Increase Annual Stormwater Fee from \$12 to \$13

As a reminder from last year, in 2003, the Ohio EPA began requiring that each MS4 (Municipal Separate Storm Sewer System) operator develop a plan to manage their stormwater. The Warren County Engineer accepted this challenge on behalf of the Board of Commissioners for Warren County. In 2005, this Board established an annual fee of \$15 per developed lot to be placed on the property tax duplicate for parcels with improvements greater than \$10,000 in Clearcreek Township, Franklin Township, Hamilton Township, Turtlecreek Township and Union Township. In subsequent years this fee was reduced to \$12.50 and in 2010 it was again reduced to \$10 per lot. The annual fee has been at \$10 per lot since that change, but was raised to \$12 last year. It has always been our goal to comply with the requirements of the Clean Water Act administered by the Ohio EPA while keeping our expenditures low.

In 2019 Ohio EPA directed us to modify our regulations that cover stormwater and erosion protection and sediment control which was done. However, revisions are underway again to align them closer to the Ohio MS4 permit conditions at the request of Ohio EPA. A set of revised regulations for Erosion Protection and Sediment Control, Illicit Discharge Detection and Elimination, and Post Construction Control Stormwater Runoff Control will soon be submitted to you in order to set up public hearings necessary for their adoption.

The additional tasks needed to enforce these regulations requires us to raise them to cover the changes noted above. We propose that the fee be increased to \$13 per year to be collected in 2021. As we presented last year, ideally, we would like to carry a reserve that would cover one year's expenditures. We establish the fee annually so that they can be certified to the County Auditor by the second Monday of September. We also take this time to evaluate the need to make adjustments in the fee.

I would like to present this to you in a work session on August 26^{th} or September 2^{nd} when it would best fit your schedule. Thank you.



Teleworking Task Force Members:

Sue Spencer, Lauren Cavanaugh, Susan Walther, Gary Estes, Melissa Bour, Matt Schnipke, Chris Wojnicz, Matt Fetty

Warren County Draft Teleworking Policy

What We Learned from COVID 19

- In the early days of COVID we were forced to develop teleworking processes to maintain operations and meet state guidelines:
 - We continued to provide excellent service and an excellent work product,
 - We have the necessary technology to monitor performance, hours worked and maintain accountability,
 - There are indications that teleworking improved retention and can help us be competitive with recruitment.

Internal Development of Procedures

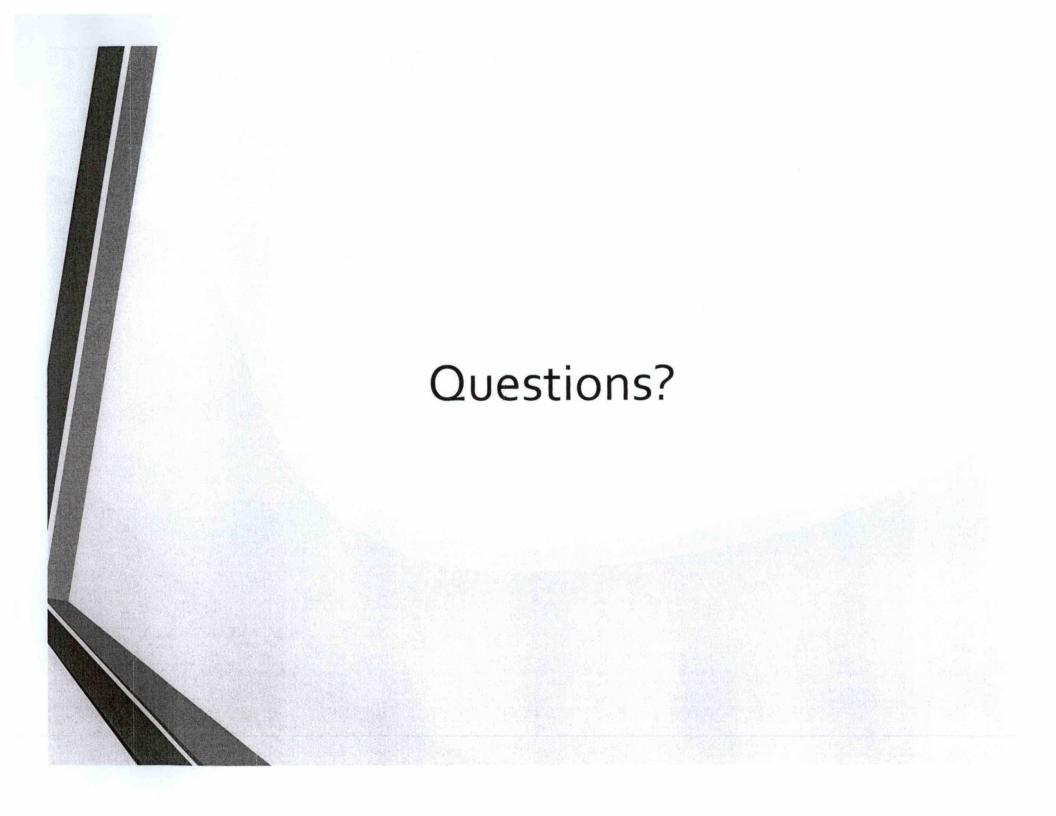
- All internal procedures will be vetted through the;
 - Warren County Prosecutors Office,
 - Human Resources,
 - Commissioner's Office or Elected Official.

How Could Teleworking Benefit Warren County?

Cost Savings

Retention and Recruitment

Performance



Warren County Teleworking Policy

Purpose

The purpose of this policy is to establish requirements and guidelines for employees engaging in authorized telework. "Teleworking" is a work flexibility arrangement under which an employee performs their work duties and responsibilities from an approved worksite other than the location from which the employee would otherwise work. Teleworking is a voluntary work alternative that may be appropriate for some employees and some positions. It is neither an entitlement nor an agency-wide benefit, and in no way changes the terms and conditions of employment. In times of emergency Teleworking may be required in order to maintain operations.

II. Scope

This policy applies to employees specifically authorized by their department to perform telework.

III. Requirements

Teleworking is voluntary and may be terminated by management at any time. An employee can make a request to terminate teleworking, however management will ultimately determine approval or denial of the request. Only employees whose work is appropriate for teleworking will be considered for this arrangement by the department director/designee. (The employee may be required to telework in emergency situations.)

The director/designee must determine the appropriate plan for the teleworking program based on the needs of the office. Ensuring the office needs are met and that work is being completed effectively and efficiently is of the utmost importance. Before an employee has permission to perform work in another location other than the office, the director/designee will develop an agreement that includes the following:

A. Eligibility - Application for Teleworking

The director/designee must determine the parameters as to who can participate in the program and how to apply for the program.

Depending on the needs of the office, requests to telework may not be approved. Any
request may be denied if the director/designee determine it is counter-productive to
the needs of the office.

B. Define Location of Work

- 1. The teleworking workplace is considered the employee's current residence as indicated by their home address in Munis.
- 2. The workplace must be safe and free from hazards.
- 3. The workplace must be reasonably free from interruptions and distractions that would affect work performance.
- 4. The workplace must allow for the employee to preserve the confidentiality of sensitive or non-public information. Employer provided material or equipment shall not be removed from the workspace while the employee is teleworking (unless they are bringing equipment to the workplace).
- For employees who must verbally communicate with others as part of their duties, the workspace must be quiet and allow for professional communications during those times.
- 6. The director/designee reserves the right to perform unannounced or periodic inspection of the worksite during the employee's assigned hours of work.
- 7. Teleworking employees shall not meet with the public, clients, or coworkers in their home office in any official capacity. The Employer is not responsible for any injuries to family members, visitors and other's in the employee's home. The employee agrees to indemnify and hold harmless the County, its agents and employees, from and against any claims, demands, judgments, liabilities, losses, damages, or expenses resulting or arising from any injury or damage to any person, corporation or other entity caused directly or indirectly by the teleworker's acts, omissions, bad faith, willful misconduct, or negligence, excluding acts within the scope of employment. The employee is responsible for compliance with any local zoning ordinances or other restrictions related to maintaining a work site in the home. The Employer is not liable for any fines, penalties, taxes, or other expenses that may accrue as a result of any violation of applicable restrictions.

C. Define Hours of Work

Employees are authorized to engage in teleworking during their normally scheduled workdays and hours, or on days/times pre-approved by their supervisor. Employees may not work outside of those days and hours without prior supervisor approval. Employees are responsible for accurately reporting their time worked each day. The department will define the hours of work, requirements for clocking in/out and reporting time.

D. Reporting for Work

- 1. Employees who do not work all or a portion of a day that they are scheduled to telework are responsible for requesting to use appropriate leave.
- 2. Teleworking is not to be used in place of sick leave, vacation leave, or compensatory leave but may be used in conjunction with such leaves.
- 3. Teleworking cannot be used in place of child-care or elder-care arrangements.
- 4. An employee may be required to report to the office with little or no prior notice as determined by director/designee. If an employee is requested to return to the work site while on approved teleworking, the employee will not receive travel reimbursement for reporting to the office at any time.

E. Communication

While teleworking, employees must be reachable by the department during their normal working hours, and any other times designated by the department. If the employee becomes aware of or anticipates any disruption in technological communication during their normal working hours, they are to immediately notify their supervisor.

F. Equipment and Supplies

- An employee who is granted permission to telework must use employer-issued equipment and supplies that the employee is currently assigned. Employees must protect employer-issued equipment from damage. If employer issued equipment is not available, the department director will determine if it is permissible to use personal equipment.
- Equipment provided to an employee from the department shall remain the property of the department and shall be returned to the agency, in the same operating condition as when received, upon the termination of an employee's participation in teleworking.
- 3. The use of Employer equipment, software, data, and supplies is limited to the use of authorized persons and for the purposes related to Employer business only.
- 4. The employee will be responsible for the costs of maintenance, repair and operation of personal equipment not provided by the Employer. The Employer will not reimburse the employee for utility costs associated with the use of computer equipment or the use of teleworking work location.
- If the employee identified that additional and/or different equipment, supplies, or furniture may be needed at the teleworking workspace, it will be his/her responsibility to purchase and place such equipment, supplies, or furniture.

G. Security and Confidentiality

- While working remotely, employees must take steps to preserve the security and confidentiality of Employer information by complying with all state and federal requirements for authorized access to the use, disclosure and safeguarding.
- Employees must maintain password protection to the same extent as required at the workplace, and keep confidential documents and records securely stored.
- 3. If working on personal devices, employees must have valid up-to-date anti-virus software and appropriate computer and internet security installed and activated. Any suspected hacks or breaches of security must be reported to the Employer immediately. Contents on personal devices used by employees for work purposes may be subject to the Ohio's Public Records Law.
- 4. The County is not responsible for any loss to the employee's property whether caused by physical damage, computer virus attacks or other intrusions via the internet.

H. Injuries

- All employees are covered under the State of Ohio Workers' Compensation Law for injuries occurring in the course of, and arising out of, the performance of official duties while teleworking. The workplace must be safe and free from hazards.
- 2. Immediate reporting of an incident is required. All incidents are subject to investigation.

I. Policies

This teleworking arrangement does not change the basic terms and conditions of employment, including rate of pay and benefits. Employees are expected to comply with all County and interdepartmental policies, procedures and performance standards.

J. Abuse/Discipline

The County retains the right to investigate alleged abuse of the teleworking policy and may cease or modify an employee's approval for telework at any time. The Employer may take appropriate disciplinary action against the employee for failing to comply with the provisions of this Teleworking policy or any other violations of policies, procedures and performance standards while teleworking.

08/26/2020

COVID-19 Response

WARREN COUNTY OFFICE OF ECONOMIC DEVELOPMENT

Actions Undertaken



Communications



Materials Dissemination



Business Input Panel with Health Department



Business Input Panel with Representative Zeltwanger

Funding Secured

Hardy Diagnostics
JobsOhio Economic
Development
Grant

\$50,000

Chamber Alliance Marketing Initiative

\$30,500

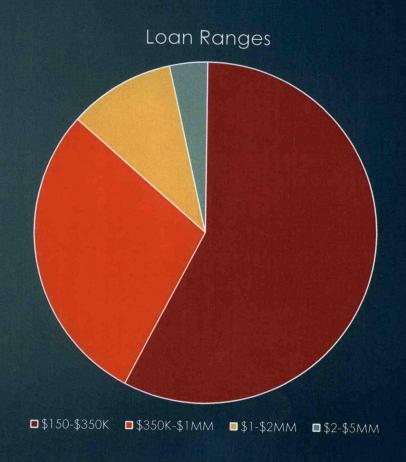
Business donation to Regional Recovery Fund

\$100,000

Paycheck Protection Program (PPP)

- 476 PPP recipients in Warren County
- Spread over 56 unique lenders
- Helped retain 19,333 jobs
- Congressional District was top in the State

Source: United States SBA



Current Needs (Business Survey)

- Hiring & bringing workers back
 - Unemployment
 - Safety concerns
 - ▶ Funding for "optional" safety procedures
 - Childcare/school uncertainty
- Rent, payroll, utilities (PPP extension)
- ► Faster test results
- Reducing restrictions
- Customers traffic returning to pre-pandemic levels.
- Work from home expenses/fiber optics/equipment

Small Business Grant Program

- Application process for companies
- Other Ohio County examples
- Talk with local municipalities who have administered program
- Potentially work with Warren County Foundation and/or Chambers of Commerce

QUESTIONS?